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Report on Lecture on Opportunity for Paid Internship

Organized by: Faculty of Management & Commerce, IIMT Aligarh

Date: 07th December, 2024

Time: 10:00 a.m. onwards

Venue: Kalpana Chawla Auditorium, IIMT, Aligarh

Guest Speaker: Mr. Saleem Khan & Dr. Raghvendra Raghav from Arthnirmiti

Participants: 150 (BBA, B.Com & MBA students)

Introduction

Faculty of Management & Commerce, IIMT Aligarh organized a one-day Lecture on "Opportunity for Paid Internship" on 07th December, 2024 at 10:00 a.m. at Kalpana Chawla Auditorium, IIMT. The Session begins with enlightening of lamp in front of Goddess Sarasvati by all the guests and dignities of IIMT College. The Guest speakers were welcomed with a Bouquet by Dr. Indu Singh, Head Faculty of management & commerce and Mr. Amar Chandra, Faculty of management. The Workshop was hosted by Mr. Prashant Agrawal, Faculty of management he begins the session with the brief introduction about session and the agenda behind organising this Lecture. He also give an introduction of guest speakers along with sharing their achievements and experiences.

Details of Lecture:

The lecture on "Opportunities for Paid Internships" aimed to provide students and young professionals with insights into the benefits of securing paid internships, how to find them, and how they can be valuable stepping stones toward future employment. The lecture was delivered by Mr. Saleem Khan, AVP at Arthnirmiti, a professional with extensive experience in internships and career development.

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Key Takeaways from the Lecture

1. **Importance of Paid Internships** The speaker emphasized that paid internships offer several advantages over unpaid ones. These include financial compensation, which allows students to focus on the internship without the added stress of financial concerns, as well as the opportunity to gain relevant work experience in a more professional setting. Paid internships often reflect the value an organization places on its interns and can lead to long-term employment opportunities.
2. **Key Benefits of Paid Internships**
 - **Skill Development:** Paid internships provide students with the chance to develop skills that are essential for their careers, such as communication, teamwork, time management, and problem-solving.
 - **Networking Opportunities:** Interns are exposed to industry professionals, which can help build valuable connections for future job prospects.
 - **Enhanced Resumes:** Paid internships are viewed favorably by employers, as they demonstrate the intern's ability to contribute meaningfully to an organization.
 - **Transition to Full-time Employment:** Many paid internships are designed to serve as a pathway to permanent employment, offering the potential for students to secure full-time roles after completing their internships.
3. **How to Find Paid Internships** The speaker outlined several strategies for securing paid internships:
 - **Online Job Portals:** Websites like LinkedIn, Indeed, and Glassdoor are key resources for finding internship opportunities.
 - **University Career Centers:** Many universities partner with organizations to offer exclusive internship listings to students.
 - **Networking:** Reaching out to professors, alumni, and industry professionals through networking events can provide hidden internship opportunities.
 - **Direct Applications:** Proactively applying to companies of interest, even if they don't advertise internships, can sometimes lead to paid opportunities.
4. **Application Process for Paid Internships**
 - **Resume and Cover Letter:** The importance of tailoring resumes and cover

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letters for specific internship positions was highlighted. The speaker recommended focusing on skills, experiences, and achievements relevant to the role.

- **Interview Tips:** Preparing for interviews by researching the company and practicing responses to common interview questions was advised.
- **Follow-up:** Sending a thank-you email after interviews can set candidates apart and demonstrate professionalism.

5. Challenges and Considerations Despite the many benefits, the speaker acknowledged some challenges students may face in securing paid internships:

- **Competition:** Paid internships are often competitive, especially in high-demand industries like finance, tech, and media.
- **Time Commitment:** Balancing internships with academic responsibilities can be difficult, but the speaker recommended effective time management strategies to overcome this.
- **Geographical Barriers:** Some paid internships may require relocation, which could be financially and logistically challenging.

6. Real-World Examples Several real-world success stories of interns who transitioned into full-time roles after completing paid internships were shared. The speaker highlighted how many companies prefer to hire candidates who are already familiar with their work culture and processes.

Conclusion

The lecture provided an invaluable overview of the opportunities and strategies for securing paid internships. It was clear that paid internships not only provide financial benefits but also help students gain the practical experience, skills, and professional connections necessary to succeed in their careers. Students were encouraged to be proactive in their search for these opportunities and to view internships as essential stepping stones to future employment. Guest speaker answer the queries of students.

Glimpses of the Lecture:

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29	Priyanka bharti	Ramesh chandra	
30	Rajesh Singh	Bhojraj	
31	Ram kumar	Rakesh kumar	
32	Ravendra	Chandrapal Singh	
33	Riya singh	Manoj Kumar Singh	
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43	Vishal singh	Hitendra pratap singh	
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13	Khushi Saxena	Mr. Anil Kumar saxena	
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17	Muskan Saxena	Anil Kumar Saxena	
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20	Nisha	Mr Rajkumar singh	
21	Nishu	Mr Bhupendra Singh	
22	Prakrati Singh	Neeraj Kumar	
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27	Sashi	Ranjilal	
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